



ROBERT BENTLEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
MARY STARKE HARPER GERIATRIC PSYCHIATRY CENTER
P O BOX 21231
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JAMES V. PERDUE
COMMISSIONER

BEVERLY WHITE, BSN, MS
FACILITY DIRECTOR

AN EQUAL OPPORTUNITY EMPLOYER
ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION

JOB TITLE: Psychiatrist III (On-Call)

NUMBER: 15-13

JOB CODE: Z6500

POSITION NO.: 8800455

JOB LOCATION: Mary Starke Harper
Geriatric Psychiatry Center
200 University Boulevard
Tuscaloosa, AL 35401

DATE: 12-23-2015

SALARY RANGE: 93 (\$134,968.80 - \$205,792.80)

MINIMUM QUALIFICATIONS: Graduation from an approved school of medicine and successful completion of a residency program in Psychiatry as approved by the American Board of Psychiatry and Neurology. Must be Board Certified in Geriatric Psychiatry by the American Board of Psychiatry and Neurology, and recognized by the American Medical Association (AMA) or the American Osteopathic Association. Extensive (72 months or more) professional medical experience in Psychiatry with experience in administration (minimum of 5 years).

SPECIAL REQUIREMENT: Must be eligible for or possess a license as issued by the Alabama State Board of Medical Examiners.

KIND OF WORK: This is highly responsible medical and administrative work, planning, coordinating and directing the Medical and Psychiatric Services at a State Psychiatric Facility. Work involves providing direct patient care, completing evaluations and reports, going to court, and supervising both staff physicians, contracted physicians and various Clinical Departments. Also work involves development and implementation of overall plans, policies and attending meetings as assigned.

REQUIRED KNOWLEDGES, SKILLS AND ABILITIES: Ability to make clinical assessments, interpret responses, both verbal and non-verbal, gather clinical data, and diagnose illnesses. Ability to communicate effectively orally and in writing. Knowledge of treatment strategies in order to develop, command, and implement treatment plans and effect positive change in patient behaviors. Ability to supervise to include the ability to instruct, evaluate, discipline, commend, and evaluate employee performance. Ability to make decisions as needed to establish priorities, organize workloads, make treatment recommendations and manage budget/staff resources. Knowledge of Joint Commission and Medicare Standards.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their education, training, and experience and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. *Drug screening required. Security Clearances will be conducted on prospective applicants being given serious consideration for employment.*

HOW TO APPLY: Use an official Application for Professional Employment (Exempt Classification), which may be obtained by visiting our website at www.mh.alabama.gov. Only work experience detailed on the application form will be considered. Resumes will not be accepted in lieu of an official application. Application should be returned to: **HARPER CENTER, HUMAN RESOURCE DEPARTMENT 107 5th AVENUE EAST TUSCALOOSA, AL 35401** by **UNTIL FILLED** in order to be considered for this position. **DO NOT RETURN APPLICATION TO THE STATE PERSONNEL DEPARTMENT**

PLEASE HAVE AN OFFICIAL COPY OF YOUR ACADEMIC TRANSCRIPTS FORWARDED BY THE COLLEGE OR UNIVERSITY TO THE HUMAN RESOURCE DEPARTMENT AT THE ABOVE ADDRESS.